

## HEALTH, SAFETY AND ENVIRONMENT POLICY 2021

**BURKINA EQUIPEMENTS** considers the health & safety of its employees, contractors, customers, visitors and any persons present on its premises as its first priority. **BURKINA EQUIPEMENTS** is therefore committed to providing safe and sound working conditions in order to prevent work-related injuries and diseases.

Within the framework, BURKINA EQUIPEMENTS is dedicated to a process of setting up an integrated management system of its operations for a commitment towards a sustainable development.

Our management system is based on two key elements:

- Health and safety at work: ensuring the health and safety of all personnel and subcontractors working under the responsibility of **BURKINA EQUIPEMENTS**,
- Environment: saving resources (Water, Energy, Paper...) but also and above all managing the wastes generated by our activities.

### Our objectives:

#### Health and safety at work:

- Zero accident: RIF (recordable injury frequency) < 1.0;
- Achieve 100% of the regulatory medical visits;
- Achieve 100% of the mandatory safety trainings;
- Aim to Obtain ISO 45001 certification in the medium term;
- Train 90% of the employees on the use of the STOP CARD

#### Environment: Control our environmental impacts:

- Promote environmental awareness with employees and external service providers in order to improve understanding of their environmental responsibility;
- Ensure an effective management and traceability of wastes through an appropriate strategy of reduction, reuse, recycling and disposal;
- Monitor water and electricity consumptions and take initiatives towards reducing their use so as to preserve the natural resources, reduce our greenhouse gas emissions and combat climate change.
- Prevent pollution.

#### To achieve these objectives **BURKINA EQUIPEMENTS'** priority actions are:

- Train all the personnel on safety on their arrival in the company and whenever necessary;
- Ensure that the personnel has the appropriate personal protective equipment (PPE);
- Perform a Take5 before any jobs or repairs;
- Monitor the changes in regulations in order to comply with relevant legal and regulatory requirements in Burkina Faso;
- Perform Job Safety Analysis (JSA) for all works requiring a work permit;
- Establish a prevention plan for any external company that operates on our site;
- Promote safe-behaviour spirit through task observations
- Inspect all materials, equipment and portable power tools;
- Perform the lock out - tag out - try out (LOTOTO) procedure for 100% of equipment in repair and during electrical works;
- Promote near miss and hazards reporting in order to work out corrective and preventive measures;
- Introduce a mechanism that formally gives to all collaborators the authority to stop a work being carried out in case they witness hazardous situations or behaviours that could lead to accidents (STOP CARDS).

**Management encourages all its staff and interested parties to work on a daily basis in compliance with the safety instructions and the principles of environmental protection, and to adhere to any continuous improvement program.**

Management will periodically review its policies and procedures so as to update them and cover possible major changes, and ultimately meet the targets.

Ouagadougou, January 29, 2021

Country Manager  
Xavier MOREL

